



## Anti-Bribery Policy

**Triton Minerals Limited** (ASX: **TON** or **Company**) operates in multiple countries and is committed to complying with the laws and regulations of those countries. The Company commits to operating and acting in an ethical manner, consistent with honesty, fair-trading, integrity and respect.

The Company takes bribery and corruption seriously and this policy outlines guidance and responsibility in relation to these. Bribery and corruption are serious criminal offences for both the Company and individuals involved.

This policy sets out standards that Triton employees, consultants or contractors must comply with.

- a) Not give, offer, accept or request bribes, facilitation payments, secret commissions or other prohibited payments or engage in money laundering or cause any of them to be given, offered, accepted or requested;
- b) Must not influence business related outcomes by requesting irregular payments or providing anything of value for favour of Triton.
- c) Must be vigilant in reporting any suspected bribery or perceived un-ethical behaviour
- d) Maintain accurate dealings with third parties. No accounts may be kept “off the books” to facilitate or conceal improper payments.
- e) All dealings with politicians and government officers which relate to Triton and its subsidiaries must be conducted at arm’s length and with the utmost professionalism to avoid any perception of attempting to gain an advantage.
- f) The Company may make charitable donations that are legal and ethical under local laws and practices. In some countries, charities can be used as a screen for illegal bribes. Accordingly, care must be taken to ensure that the charity or cause is legitimate.

A breach of this policy by Triton employees or contractors may be regarded as serious misconduct, leading to disciplinary action, which may include termination. Breach of this policy may additionally expose an individual to criminal and civil liability and could result in financial penalty or imprisonment.